**CWRU School of Medicine Diversity Policy:**

Case Western Reserve University School of Medicine strives to be an inclusive environment, believing that the creative energy and variety of insights that result from diversity are a vital component of the intellectual rigor and social fabric of the School of Medicine.

We value and promote diversity in our community of students, faculty, and staff in order to bring varying perspectives to the development of thoughtful physicians and investigators. Case Western Reserve University School of Medicine seeks to enhance diversity within its learning environment and to address health care disparities in our society by ensuring through a combination of pipeline, recruitment, and retention efforts that members of the following groups are an integral part of our academic, research and clinical community: Students, faculty, and senior administrative staff: African American/Black, Hispanic/Latino, Native American/Alaska Native, and/or Female.